MEMORANDUM OF AGREEMENT

(Utility Worker II, Apprentice – Entry Wage & Progression)

Effective upon ratification by the parties, and retroactive to January 18, 2007, the City of Portland and the District Council of Trade Unions agree to increase the starting wage and wage progression for Utility Worker II, Apprentice in Note #3 to Schedule A of the parties' July 1, 2006 – June 30, 2010 Collective Bargaining Agreement, as follows:

Entry – 5 Months	6 Months – 11 Months	12 Months – 17 Months	18 Months – 23 Months	Advancement to Journey Rate is upon completion of the
70% of Utility	77.5% of Utility	85% of Utility	92.5% of Utility	program and when
Worker II Rate	Worker II Rate	Worker II Rate	Worker II Rate	approved by the TAC.
(top step)	(top step)	(top step)	(top step)	
'06-'07: \$14.29	'06-'07: \$15.83	'06-'07: \$17.36	'06-'07: \$18.89	

All other terms and conditions of the parties' above-referenced Collective Bargaining Agreement remain in full force and effect.

For QCTU

For the City of Portland

4/27/07 Date

<u>5/16/07</u> Date

Approved as to form:

City Attorney's Office

4/25/07

Date